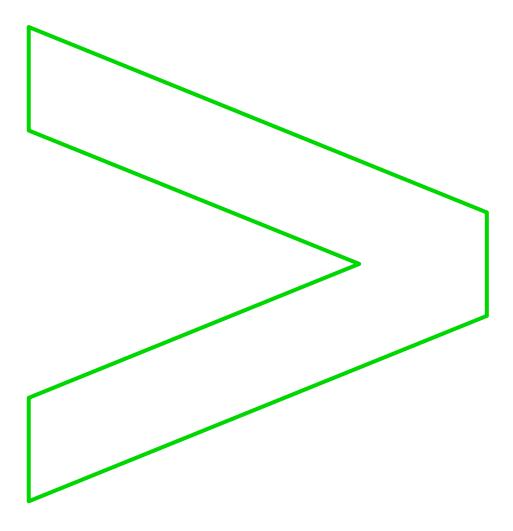
# THE JOURNEY TO DEVOPS MATURITY – A NEVERENDING STORY



@mircohering

### ABOUT ME

Hello my name is Mirco....

and I work in complicated environments...

#### And now author

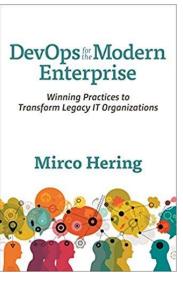


Mirco Hering Global DevOps Lead

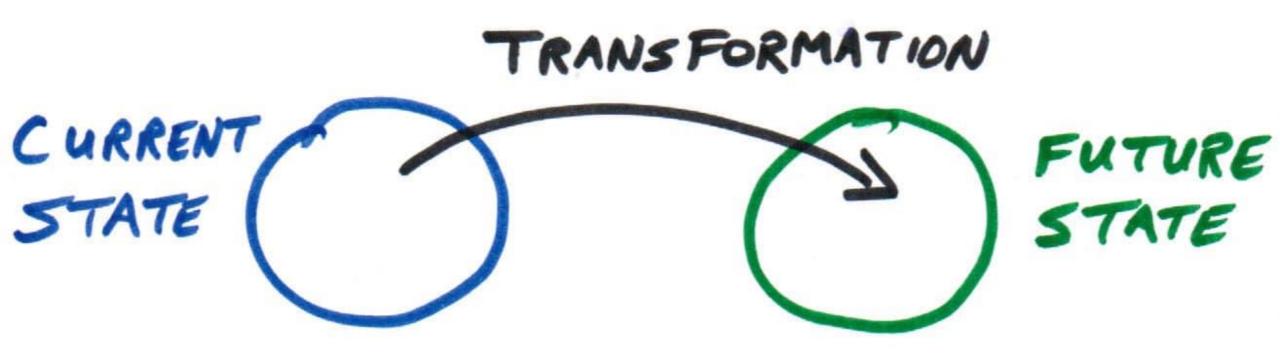
@mircohering on Twitter

#### Blog at <a href="http://notafactoryanymore.com">http://notafactoryanymore.com</a>

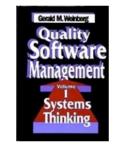


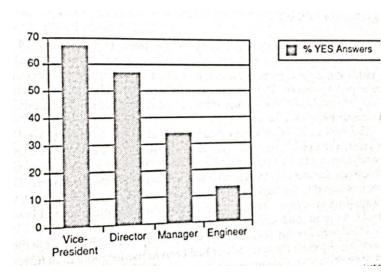


## WHAT IS A TRANSFORMATION



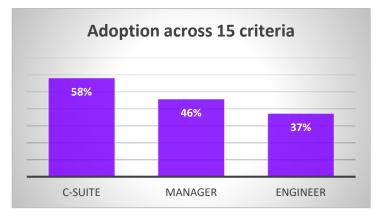
### DO WE KNOW OUR AS-IS



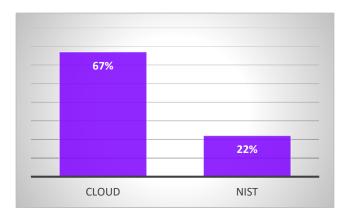


Impression of standard process across organisational levels (Quality Software Management: First-Order Measurement (Quality Software Management) by Gerald M. Weinberg 1991)



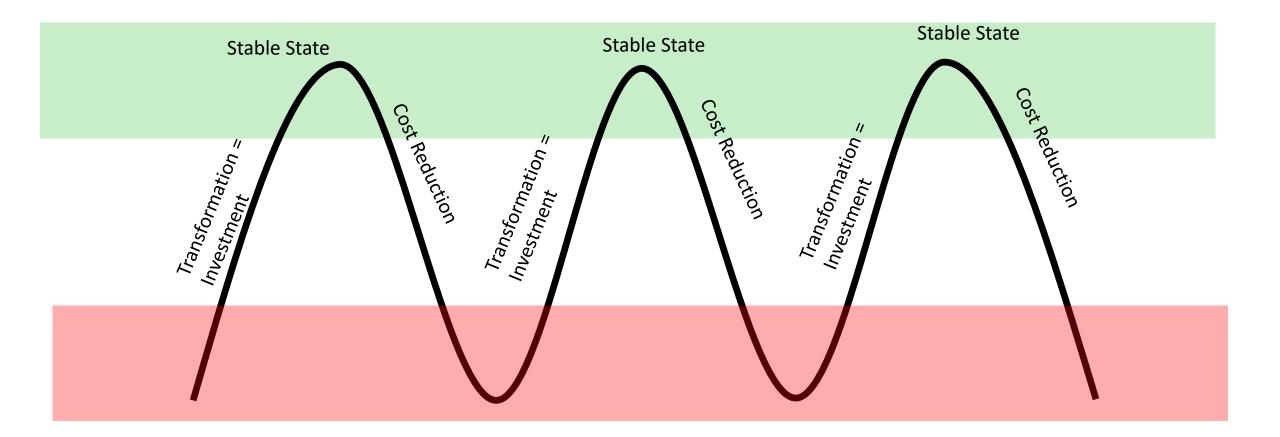


Accelerate:State of DevOpsStrategies for a New Economy



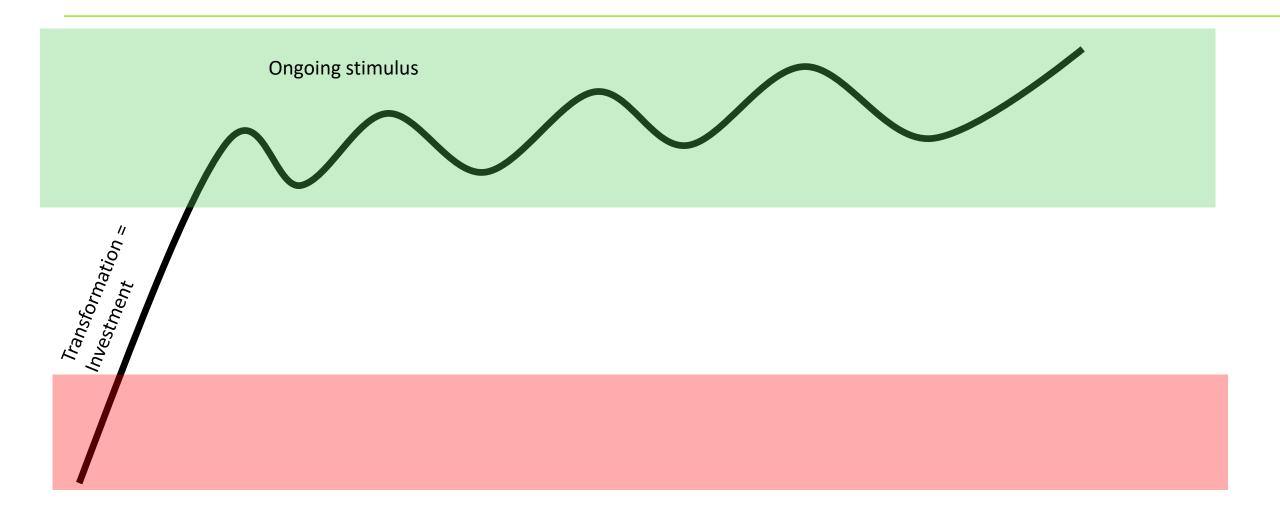
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## THE TRANSFORMATION LIFECYCLE



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## THE TRANSFORMATION LIFECYCLE



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# MATURITY MODELS CAN HELP, CAN THEY?



# MATURITY MODELS CAN HELP, CAN THEY?



- In a survey of faculty at the University of Nebraska, 68% rated themselves in the top 25% for teaching ability. -Wikipedia
- In a similar survey, 87% of MBA students at Stanford University rated their academic performance as above the median. - Wikipedia

# OR PERHAPS SOMETHING ELSE IS BETTER...



Read more on my blog:

http://notafactoryanymore.com/2015/03/26/what-computer-games-can-teach-us-about-maturity-models-choose-your-own-devops-adventure/

# AND THE EVEN SIMPLER EXECUTIVE VERSION

- Let's blow away the environment and rebuild it from our stored configuration
- Let's delete the application config and redeploy it
- Let's redeploy the application even though nothing has changed
- Let's rerun the test suite and then again

Read more on my blog:

https://notafactoryanymore.com/2018/03/01/mircos-self-assessment-questions-of-devops-maturity/

# YOU WILL NOTICE THE CHOOSE YOUR OWN ADVENTURE STYLE AT DOI TOO



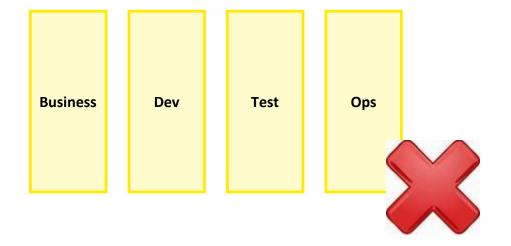
# WE ARE MATURING AND NOW RUNNING INTO NEW PROBLEMS

How do we organise ourselves?

Coevolution of three organisational dimensions

Culture, Culture, Culture

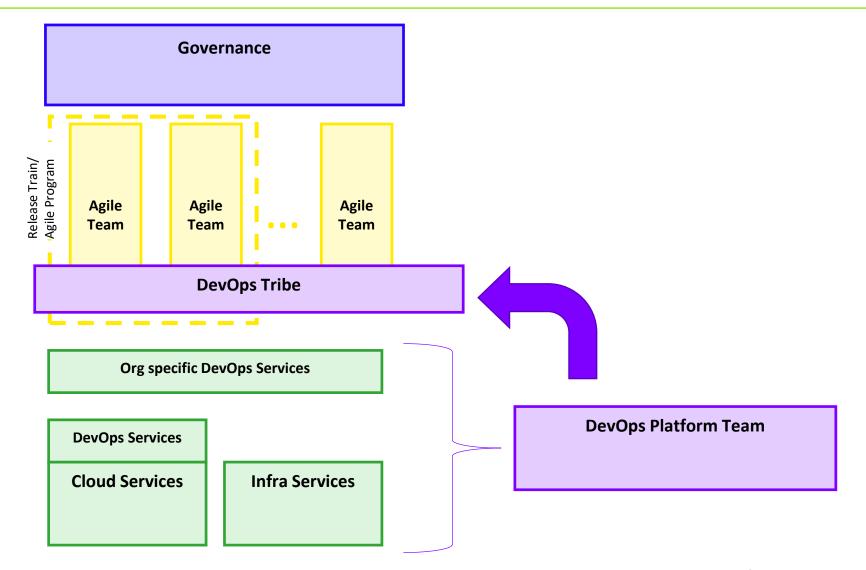
## SYSTEMS THINKING



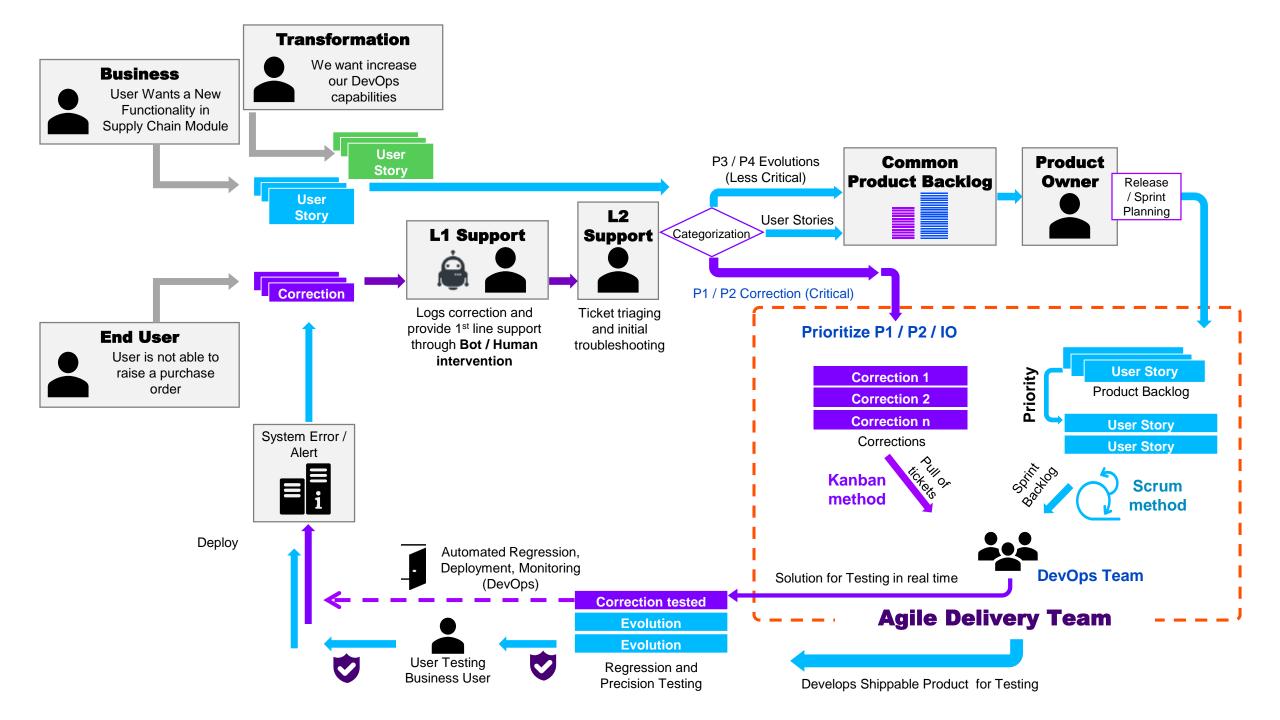
Agile Team		Agile Team		Agile Team		

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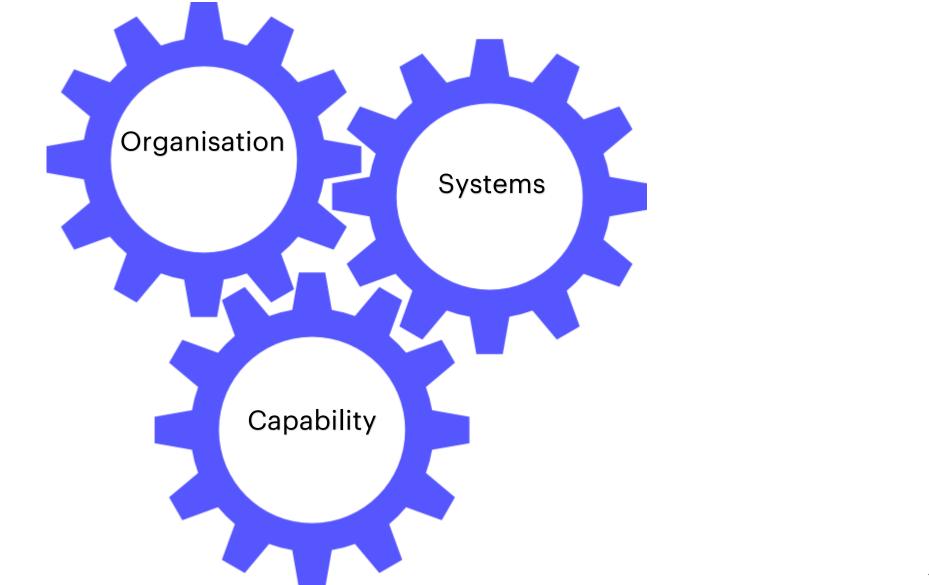
# TO DEVOPS TEAM OR NOT TO DEVOPS TEAM?



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## **COEVOLUTION ENABLES TRANSFORMATION**



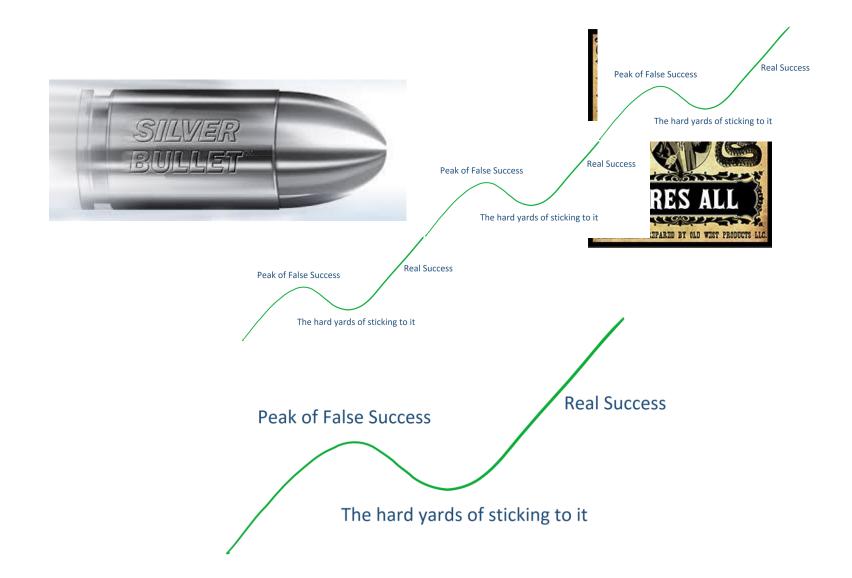
### CULTURE – THOUGHTS...





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## SILVER BULLET OR SNAKE OIL?



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